








AGILE LEADERSHIP ROLES

In agile teams, the leadership role is distributed to the individual team members or taken over by line managers working at an organizational level.



FACTS

-  **LANGUAGE**
German
English
-  **COURSE TYPES**
Classroom Training
Online Training
-  **REQUIREMENTS**
None
-  **AVAILABLE**
Inhouse
-  **CONTACT**
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-  **FACTSHEET ONLINE**


TRAINING DESCRIPTION

In this training, we look at agile collaboration situations from a leadership perspective and identify all the requirements for the individual leadership roles that are needed in agile collaboration settings. Agile leadership roles - with the exception of the line management role in hybrid settings - are roles that primarily need strong process competence and a solution-focused approach.

SELF-ORGANISED TEAMS NEED LEADERSHIP



Self-organised teams need leadership. Unlike in teams in classic hierarchical settings, different leadership tasks are performed as roles by different people within and possibly also outside the team.

CONTENTS AT A GLANCE

FOUNDATIONS

- Leadership and Agility
- Shared leadership
- Agile leadership roles
- The role of the line management in hybrid organisations

FACILITATION

- Developing of meeting structures
- Facilitation of result and process reviews

BRING ABOUT DECISIONS

- Decision-making techniques for agile teams
- Consultation processes

SOLUTION-FOCUS

- Adopt a solution-focused attitude
- Solution-focused questions
- Apply coaching techniques as a leadership tool

PEER COACHING

- Together with your colleagues, you reflect on cooperation settings and consider optimisation possibilities.