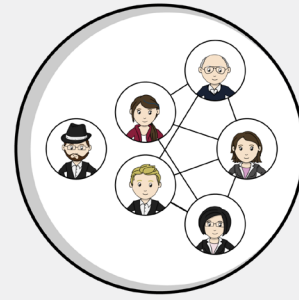








## AGILE MINDSET

Agility is an attitude, not a method or tool. It is also not something that can be introduced simply through a project. To be successful as a manager in increasingly agile contexts, it is necessary to abandon routine procedures and develop new ones. Our brain can critically rethink entrenched thought patterns and also to change them - for a lifetime. The starting point for an organisation to become more agile is, therefore, to develop an agile mindset.



### FACTS

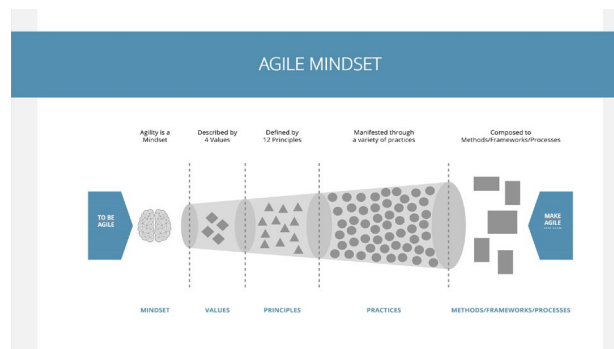
-  **LANGUAGE**  
German  
English
-  **COURSE TYPE**  
Presence Training  
Online Training
-  **REQUIREMENTS**  
None
-  **AVAILABLE**  
Inhouse
-  **CONTACT**  
+43 1 533 44 77  
[office@coverdale.at](mailto:office@coverdale.at)  
[www.coverdale.at](http://www.coverdale.at)
-  **FACTSHEET ONLINE**



### TRAINING DESCRIPTION

In this training, you will explore your own values and beliefs and learn what it takes to be successful in complex contexts and develop an agile mindset. Agility does not start with the introduction of a method, but by rethinking your own beliefs and changing your attitude.

### DOING AGILE VERSUS BEING AGILE



Organisations function as social systems. This means that the "introduction" of agility through the establishment of agile methods is not very sustainable. We recommend to start the topic of agility from the other side of the funnel and to deal with the topic of agility as an attitude in order to "unsettle" one's own organisation step by step in such a way that the topic is given more and more space and hearing and the organisation and its members have time to learn to be agile - through discourse, reflection and a common picture of where it should go.

### CONTENTS AT A GLANCE

#### FOUNDATIONS

- Agility - an attempt at a definition
- Business agility compared to the introduction of a method
- Being agile versus becoming agile
- learn

#### AGILE VALUES AND PRINCIPLES

- Agile values
- Successful agile principles
- Reflecting on one's own value landscape in the context of agility

#### AGILITY - WHAT FOR?

- Managing complexity, uncertainty, mobility and surprises
- The organisation as a social system versus linear thought patterns in leadership

#### DEVELOP WORKHACKS

- For example: Iterative work using flashbacks

#### PEER COACHING

- Together with your colleagues, you reflect on your attitude to specific leadership issues.