



BIRGIT FISCHER-SITZWOHL

CEO, Senior Consultant, Partner

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MY APPROACH

„As a consultant, I enjoy working with people from various industries, both nationally and internationally. Using the Coverdale approach, I bring clarity to my clients' projects and support them in achieving their goals, either independently or as part of a team.

My work delivers sustainable results and fosters collective success.“

FOCUS

- Competency-Based (international) leadership development
- Moderation and implementation of organizational development projects with a focus on cultural change/transformation
- HR consulting – development and implementation of role-based competency models
- Enhancing collaboration within teams and between teams through personnel development, team building, coaching, and consulting
- Consulting and training on negotiation and conflict management
- Development of e-learning and blended learning content

PROFESSIONAL EXPERIENCE

- Managing Director, Coverdale International
- Design and delivery of (international) leadership development programs across various industries: e.g., automotive, warehouse automation, oil and gas, IT, retail, and the public sector
- Facilitation of organizational development and cultural transformation processes, primarily in scale-ups (IT, industrial sectors)
- HR consulting for the implementation of competency management systems (warehouse automation, gaming industry, public sector, IT)
- Team development and conflict resolution projects in national and international teams (construction industry, warehouse automation, universities, gaming industry, IT, consulting firms, public sector)
- Negotiation training, coaching, and consulting for executives, including in unionized contexts

WORKING LANGUAGES

- German
- English
- Italian

EDUCATION AND TRAINING

- Licensed in Kode(®) and KODE(X)
- Certified OKR Master (die Agilen)
- Certified SCRUM Master (Connexxo)
- Certified Mediator (IFF)
- Organisational Development (TRIGON)
- Systemic Coach (MOC)
- Train the Trainer (WIFI, Coverdale)
- Master of Arts (Prehistoric and Historical Archeology)