



# WALTRAUD FERZ-STEINBAUER

Partner, Senior Consultant, Trainer, Coach

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## MY APPROACH

*"For me, respect and appreciation form the basis of collaboration. Focus and clarity are key pillars. Together we create an atmosphere and space for the development of managers, teams and organizations."*

Coverdale Managementberatungs  
und -trainings GmbH  
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## FOCUS

- Implementation of international management development and competence development programs
- Support for organisational development projects
- Moderation of strategy workshops and management meetings
- Support for team development processes
- Skills training on the topics of leadership and cooperation (negotiation, conflict management, cooperation in teams, communication, etc.)
- Executive coaching, team coaching

## PROFESSIONAL EXPERIENCE

- Partner, Senior Consultant, Trainer, Coach, Coverdale Austria
- Lecturer, Vienna University of Technology
- Marketing-Manager, Leder & Schuh AG
- Human Resources Manager, Leder & Schuh AG

## WORKING LANGUAGES

- German
- English

## EDUCATION AND TRAINING

- Licensed consultant Positive Leadership PERMA-Lead® (ebner-team Training Coaching Forschung GmbH)
- Licensed consultant KODE® – an analysis method for the direct measurement of individual competencies (KODE GmbH)
- Certified OKR Master (die agilen)
- Certified Resilience Trainer (Vitalakademie)
- Training from the back of the room - Practitioner (Agile Training Studio)
- Gender & Diversity Management Certificate (ppc Training)
- Certified Systemic coach (Kompliment & Co)
- Management course for executives (Gustav Käser GmbH)
- Master's degree in Social and Economic Sciences, Business Administration (Vienna University of Economics and Business Administration, Karl-Franzens University Graz)