








# CURRICULUM VITAE

---

## DIPL. KFFR. ADELE HEINZ

Senior consultant, Trainer, Coach

-  +43 1 5334427
-  +43 664 88502026
-  adele.heinz@coverdale.at
-  [www.coverdale.at](http://www.coverdale.at)
-  Mohsgasse 1, 1030 Vienna, Austria



## FOCUS

---

- Accompaniment of change processes and transformation processes
- Vision and strategy development, business model design
- Development of personnel development concepts and management systems
- Project / Process management and controlling
- Executive development
- Creativity and decision technology
- Team development and dealing with conflicts
- Coaching

## VITA

---

After studying business administration, Ms Heinz realised and managed IT and organizational projects. She worked as a consultant and trainer for one of the largest German IT companies and implemented large personnel development projects. As a consultant for consulting companies, she accompanied change and transformation processes.

As an independent consultant and trainer, companies in very different industries were her customers: Industrial companies, service companies, commercial enterprises, organizations and public administration enterprises.

Adele Heinz has work experience in Austria, Germany, Switzerland, Portugal, Poland, Hungary, Czech Republic, Serbia, Romania, Russia, Greece, United Arab Emirates, Azerbaijan, India.



## PROFESSIONAL EXPERIENCE

---

- Managing director in training and consulting companies
- Senior Consultant in Training and Consulting Companies
- Freelance trainer for various topics, industries and customers
- Project and team leader in personnel development, organization and IT projects

## EDUCATION AND TRAINING

---

- Certified OKR Master (die agilen)
- Trainer and facilitator training at Comteam
- Continuing education on the subject of personnel development concepts at Nixdorf
- Management training at Nixdorf
- Training for project management and project management at Nixdorf and Siemens
- Consultant training at Nixdorf, Siemens, Ploenzke
- Further training as a consultant in change and transformation processes at Ernst & Young
- Training as a trainer for experience- and experience-oriented learning at Axel Rachow
- Simulation game training during your studies and at TOPSIM/TATA
- IHK Congress: Digital Economy - Boundless - Rich in Opportunities
- EFQM:TQMI integrated management system to improve quality and collaboration
- SPEED - a method to improve processes in an agile context (Ernst & Young)
- Fraunhofer Institute: Social Media in Medium-Sized Businesses
  - Leadership and Social Media
  - Introduction and co-determination
  - Social media and personnel work
  - Social media in education and training
  - Shaping companies, activating organizations

## WORKING LANGUAGE

---

- German



## ADELE HEINZ SAYS

---

"Working with people and accompanying change has been part of my everyday professional life for many years. I like to analyse situations and new challenges, develop tailor-made development concepts and implement them. I use my many years of training and consulting experience from different industries, cultures and specialist areas.

Privately I am interested in my family and friends. I have been singing since I was ten years old in classical choirs, currently in a gospel choir. The choir community and the concentration on a common goal are a lot of fun for me. In my spare time I cook for my family and friends and enjoy long walks for relaxation and a clear head."