



# CURRICULUM VITAE

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## ING. GÜNTER LUKAS, MSC

Partner, Senior Consultant, Trainer, Coach

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## FOCUS

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- Conception, support and implementation of transformation and team development projects
- Conception and implementation of leadership development programs and competence development projects for project managers and consultants
- Executive coaching as well as coaching of individuals and team coaching
- Moderation of strategy workshops and topic-specific written exams
- Interim management and project management within change and transition programs

## VITA

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After completing his technical training at the HTL Hollabrunn, Günter Lukas gained his first professional experience as a software developer and project manager in the telecommunications industry. Subsequently, he was entrusted with various management positions, most recently as Head of Software Development and IT Solutions with responsibility for around 650 employees in Austria, Southeast Europe and China. After the spin-off of this division into an independent company, Günter Lukas was appointed managing director under company and trade law. Günter Lukas founded his own consulting company in 2010 and since then has worked as a management consultant and systemic coach focusing on organizational transformation and leadership development.

Günter Lukas has been part of the Coverdale Austria team since 2015. He has been a partner and authorized signatory since 2016.



## PROFESSIONAL EXPERIENCE

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- More than 15 years of experience in top international management
  - Managing Director of an international IT company with around 650 employees
  - Authorized signatory and head of research and development in a telecommunications group
  - International business experience in Southeast Europe, Russia, Turkey, USA and China
- Responsible for change projects in the areas of M&A, restructuring, reorientation, process optimisation and cultural development
- since 2010 self-employed management consultant and systemic coach
- since 2013 lecturer for coaching at the European Systemic Business Academy (ESBA)
- since 2015 University lecturer at the Vienna University of Technology for Communication, Presentation and Negotiation Techniques
- since 2016 Partner and authorized signatory at Coverdale Austria

## EDUCATION AND TRAINING

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- Engineer for control technology
- Systemic-Constructivist Coaching - Master of Science (MSc)
- Certified Coach according to ISO 17024
- Accredited business trainer (incite)
- Certified ScrumMaster® (CSM, ScrumAlliance®)
- Certified OKR Master (die Agilen)
- Certified consultant for KODE® - an analysis method for the direct measurement of individual capabilities to act
- Certified Consultant for INSIGHTS MDI® (Master Certification)
- Certified consultant for ASSESS by SCHEELEN® (incl. 360° feedback)
- Member of the Austrian Coaching Federation (Senior Coach - ACC)
- Member of the Experts Group "WirtschaftsTraining & Coaching" (WKO)
- Further training in leadership, conflict management, customer relationship management, labour law, project management and quality management.

## WORKING LANGUAGES

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- German
- English



## GÜNTER LUKAS SAYS

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"My self-image is to accompany and support people and organisations in the development of their potential. The focus is on activating and further developing previously hidden resources. This is achieved with great appreciation and tailor-made, practice- and solution-oriented concepts that are tailored to the needs of the customers. The basis is cooperation based on partnership and trust, in which humour can also play an important role.

My private interests are my family, travelling, motorcycling and various sports (squash, diving and some others)."