



# CURRICULUM VITAE

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## EDUCATION

- PhD in Psychology
- Professional certified coach (PCC ICF)
- Systemic team coach by GTCI EMCC
- Certified business-trainer TBR and TBR-Virtual Edition (TBR-VE), eduScrum
- iAgile Certified Professional - Agile Team Facilitation, Agile Coaching, Coaching Agile Transitions
- OKR Certified professional

## FOKUS

- Development of training programs, face-to-face and online
- Conducting business trainings and seminars, also for large audiences (100+)
- Conducting team coaching sessions, executive coaching
- Organization of online conferences, distance learning
- Organization of professional communities



## WORKING EXPERIENCE:

- 2022 - Founder of OKR Academy International, Agile Training Studio (the Netherlands)
- 2020 - Associate Consultant in Coverdale International Ltd.
- 2017 - Co-Founder, managing partner, methodologist, trainer of OKR Academy (Russia).
- 2010 - Individual entrepreneur. Main specialization – business training, team coaching.
- 2016-2017 Co-director in Tech startup accelerator Founder Institute <http://fi.co> (California, Moscow semester)
- 2014 – 2015 Head of the Regional Development Committee in the Board of Directors of the International Coaching Federation ICF Russia Chapter.
- 2011 - Founder of Coachingineducation.ru

## EDUCATION - INTERNATIONAL

- 2023 ExO Foundation (Open ExO)
- 2021 Certified Practitioner in Team Coaching (Global Team Coaching Institute)
- 2021-22 OKR Certified Professional (CertiProf, OKR Institute)
- 2020-21 Certified trainer TBR, Certified trainer TBR-VE
- 2020 iCAgile Certified Professional - Coaching Agile Transitions
- 2019 International certification PCC ICF (International Coaching Federation)
- 2019 iCAgile Certified Professional - Agile Team Facilitator, Agile Coaching
- 2018 Trainer certification in eduScrum
- 2017 Full certification course in SFM3 - Conscious Leadership and Resilience, Conscious Leadership and Resilience. (Dilts Strategy Group, University of California, Santa Cruz)
- 2011 Certified Business Trainer, № 2014785CBT. (Marilyn Atkinson, Erickson College International)
- 2005 Training - management: theory and practice of training. (Professional retraining course of the IPK GS of the Russian Academy of Public Administration, 502 h)
- 2004 PhD in Psychological Sciences (Pedagogical Psychology). Candidate's dissertation "Peculiarities of teacher's professional anxiety in terms of educational innovations". (Postgraduate study of RO IPKiPRO. Dissertation Council of the Faculty of Psychology of the Russian State University)
- 1995 – 1997 Professional retraining in the specialty "Psychology" (teacher-psychologist) (Special faculty of the Rostov Regional Institute for Advanced Studies and Retraining of Educational Workers)
- 1995 Diploma of Higher Education. Specialty Applied Mathematics. (Rostov State University, Faculty of Mechanics and Mathematics)

## WORKING LANGUAGE

- Russia
- Englisch