



CURRICULUM VITAE

THOMAS LAHNTHALER

Author – Master Facilitator – Disruption Expert - Mediator

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FOCUS

- Consulting, facilitation and implementation of organisational development projects
- Crisis and Change Management
- International leadership development
- Systemic conflict resolution & mediation
- Team development
- Effective internal/external communication strategies
- Vision and strategy development
- Meetups, workshops, trainings, and skill development
- Conflict resolution in complex cooperation situations (systemic focus)
- Coaching, mentoring, sparring

VITA

Thomas has led teams as an expert in international conflict transformation and crisis management in some of the most complex global crises in recent years. He has worked in over 30 countries and spent time with indigenous populations in different areas, which has impacted his work. He later used his experience to launch two companies successfully and published his first book in the summer of 2022. Thomas works with leaders and teams on innovative approaches to change, crisis, and conflict rooted in organizational culture. His facilitation approaches are unconventional, at the intersection of disruptive change, innovation, and human dynamics. He is active as a speaker, lecturer, and guest author. He draws inspiration from his two mentors and his children.

Thomas has work experience in: Austria, Germany, Switzerland, Norway, USA, Canada, Afghanistan, Jordan, Syria, Congo, Rwanda, Sudan, South Sudan, Kenya, South Africa, Papua New Guinea, Malaysia, Bangladesh, Burundi, Lesotho, Thailand, Nepal, Sierra Leone.



PROFESSIONAL EXPERIENCE

- Founder & CEO, The Crisis Compass
- Founder & CEO, Groundwork AS
- Leadership Development Manager, Wilhelmsen Group
- Chief Disruption Officer, The Octopus Movement
- Guest Lecturer, Richmond University, et al.
- Crisis Coordinator, World Food Programme, Red Cross
- Crisis and Risk Management Advisor, GIZ

EDUCATION AND TRAINING

- Executive Master in Management (BI, Oslo)
- Communication Psychology (Campus Academy, Lübeck)
- Mediation BMM (BerlinMediation, Berlin)
- Intercultural Communication & Competence (InWent, Lübeck)
- Stress Management (InWent, Germany)
- Mental Health in Emergencies (Geneva)
- Trainer for Systemic Conflict Analysis (CORE, Bern)
- Negotiation (ASPR, Stadtschlaining)
- Conflict Transformation (ASPR, Stadtschlaining)
- Crisis Management (ASPR, Stadtschlaining)
- Degree in international politics, peace and conflict studies, Vienna

WORKING LANGUAGES

- German
- English
- Norwegian

THOMAS LAHNTHALER SAYS

"I love working with people. I am particularly fascinated by the dynamics and the possibilities that arise from them. I am motivated to develop processes that challenge my clients' existing thought patterns and allow them to discover new paths. The key to innovation is effective idea-sharing and a strong company culture.

My private interests are: my family, traveling, writing, cooking, and discovering nature."